

Rockford Elementary Differential Pay Plan 2013-2014

Staff Involved:

Shirlene Atwood, KayLynne Baldwin, Matt Bombard, Dean Bonney, Cindy Kofford,
Mavis Nelson, Jeanette Stander, Janae Van Orden

For the individual portion of the differentiated pay plan, the Rockford teachers will meet as a team for 14 hours at a rate of approximately \$33.33 per hour for a total of approximately \$473.54. The team will meet for 5.25 hours following the district half-day inservice days on November 22, December 13, January 10, and February 7. This time will be utilized to create in-depth intervention plans for students utilizing the Snake River School District's Successful Student Intervention model. Teachers will utilize this time to become experts with the data in the Milepost program and how that data is utilized in ensuring success for all students. In addition to focusing on student intervention plans, teachers will utilize this time to collaborate on technology in the classroom and how to best create lessons that incorporate the use of the Google Chrome Books as a means to further student learning and success.

For the portion of the differentiated pay plan with regards to student achievement, Rockford Elementary will measure student achievement and growth utilizing Aimsweb benchmarks in Fluency, Comprehension, and Math. The expected growth as a school in these areas will be 5%-10% as measured from the first benchmark in September to the 3rd and final benchmark in April.